



PERIÓDICO OFICIAL



ÓRGANO DEL GOBIERNO DEL ESTADO LIBRE Y SOBERANO DE ZACATECAS, SON OBLIGATORIAS LAS LEYES Y DEMÁS DISPOSICIONES DEL GOBIERNO POR EL SOLO HECHO DE PUBLICARSE EN ESTE PERIÓDICO.

TOMO CXXXI

Núm. 104

Zacatecas, Zac., miércoles 29 de diciembre de 2021

SUPLEMENTO

1 AL No. 104 DEL PERIÓDICO OFICIAL DEL GOBIERNO DEL ESTADO
CORRESPONDIENTE AL DÍA 29 DE DICIEMBRE DE 2021

DECRETO No. 021.- Presupuesto de Egresos del Estado de Zacatecas para el Ejercicio Fiscal 2022. Anexos.

Tomo I

- Anexo 1 Tabulador del Poder Legislativo
- Anexo 1-A Tabulador de la Auditoría Superior del Estado
- Anexo 2 Tabulador del Poder Judicial
- Anexo 3 Tabuladores de los Órganos Autónomos
- Anexo 4 Clasificación del Gasto a Nivel Capítulo
- Anexo 5 Clasificación Programática por Programas Presupuestarios
- Anexo 6 Clasificación Programática por Principio Rector y Política Pública
- Anexo 7 Programas por Fuente de Financiamiento
- Anexo 8 Programa Anual de Adquisiciones
- Anexo 9 Financiamiento a Partidos Políticos



Zacatecas

DIRECTORIO

DAVID MONREAL ÁVILA
GOBERNADOR DEL ESTADO

RICARDO HUMBERTO HERNÁNDEZ LEON
COORDINADOR GENERAL JURÍDICO

ANDRÉS ARCE PANTOJA
DIRECTOR DEL PERIÓDICO OFICIAL

El Periódico Oficial del Gobierno del Estado de Zacatecas, se publica de manera ordinaria los días Miércoles y sábados.

Para la publicación en el Periódico Oficial se deben de cubrir los siguientes requisitos:

- El documento debe ser original.
- Debe contener sello y firma de quien lo expide.
- Que la última publicación que indica el texto a publicar, debe tener un margen mínimo de dos días hábiles a la fecha de la audiencia, cuando esta exista.
- Efectuar el pago correspondiente de la publicación.

La recepción de documentos a publicar y venta de ejemplares se realiza de 9:00 a 15:30 hrs. en días hábiles.

Para mejor servicio se recomienda presentar su documento en original impreso y digital formato Word.

Domicilio:
Circuito Cerro del Gato
Edificio I Primer Piso
CP. 98160 Zacatecas, Zac.
Tel. 492 4915000 Ext. 25195



GOBIERNO DEL ESTADO DE ZACATECAS
SECRETARÍA DE FINANZAS
SUBSECRETARÍA DE EGRESOS
DIRECCIÓN DE PRESUPUESTO

TABULADOR DE SUELDOS DEL PODER LEGISLATIVO

CATEGORÍA	PUESTO	SUELDO MENSUAL	COMPENSACIÓN MENSUAL	BENEFICIO DE SUPERVIVENCIA	QUINQUENIOS	BONO MENSUAL SALARIO/ BONO DE PROTECCIÓN AL DESPESA	SUMA MENSUAL BRUTA	CUOTA MENSUAL SISSETA SINDICAL	CUOTA MENSUAL PERIBONA	TOTAL BRUTO A PERIBONA
AN2	AUXILIAR DE SERVICIOS 1	4,397.36	8,381.47	1,955.72	238.66	1,937.72	19,680.63	854.33	43.97	18,882.63
AN2	AUXILIAR DE SERVICIOS 1	4,397.36	8,425.12	1,333.96	238.66	1,937.72	15,069.85	654.33	43.97	14,401.55
AN2	AUXILIAR ADMINISTRATIVO 1	5,023.37	10,697.26	2,261.30	396.78	1,937.72	22,175.38	703.44	43.25	21,468.96
AN2	AUXILIAR ADMINISTRATIVO 1	5,023.37	18,113.99	3,210.42	163.08	1,937.72	31,177.38	744.35	50.02	30,383.20
AN2	AUXILIAR ADMINISTRATIVO 2	5,023.37	13,496.97	3,216.61	163.08	1,937.72	23,068.35	744.35	50.02	22,343.97
AN2	AUXILIAR ADMINISTRATIVO 3	5,023.37	19,249.50	2,625.42	139.32	1,937.72	27,500.00	744.35	50.02	26,755.65
AN2	AUXILIAR ADMINISTRATIVO 4	5,023.37	13,897.74	3,019.86	139.32	1,937.72	21,365.13	744.35	50.02	20,620.78
AN2	AUXILIAR ADMINISTRATIVO 5	5,023.37	12,847.65	2,786.44	238.66	1,937.72	20,945.30	744.35	50.02	20,200.95
AN2	AUXILIAR ADMINISTRATIVO 9	5,023.37	12,847.65	2,886.96	139.32	1,937.72	20,702.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 8	5,023.37	11,697.52	2,811.96	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 8	5,023.37	11,697.52	2,811.96	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 8	5,023.37	11,697.52	2,811.96	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 10	5,023.37	11,721.40	2,608.12	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 11	5,023.37	11,639.89	2,486.60	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 12	5,023.37	10,624.47	1,947.98	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 13	5,023.37	10,086.45	2,252.28	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 14	5,023.37	10,014.68	2,238.46	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 15	5,023.37	9,631.99	2,262.15	396.78	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 16	5,023.37	9,631.99	2,262.15	396.78	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 19	5,023.37	9,463.41	2,159.90	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 19	5,023.37	9,463.41	2,159.90	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 18	5,023.37	9,086.55	2,143.48	238.66	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 19	5,023.37	9,059.17	2,084.28	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 20	5,023.37	8,616.87	2,069.30	238.66	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 20	5,023.37	8,616.87	2,069.30	238.66	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 21	5,023.37	8,886.66	2,055.78	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 22	5,023.37	7,872.52	2,691.53	238.66	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 23	5,023.37	7,838.97	2,647.48	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 24	5,023.37	7,838.97	2,647.48	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 25	5,023.37	7,838.97	2,647.48	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 26	5,023.37	7,141.00	1,926.48	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 26	5,023.37	7,141.00	1,926.48	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 27	5,023.37	6,765.43	1,777.82	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 28	5,023.37	6,028.20	1,741.00	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 27	5,023.37	6,028.20	1,741.00	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 29	5,023.37	5,828.03	1,647.95	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 30	5,023.37	5,689.60	1,580.62	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 31	5,023.37	5,770.83	1,566.74	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 32	5,023.37	5,770.83	1,566.74	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 32	5,023.37	5,770.83	1,566.74	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 34	5,023.37	4,271.50	1,439.59	238.66	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 34	5,023.37	4,491.49	1,410.58	238.66	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 35	5,023.37	4,442.20	1,344.82	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 36	5,023.37	4,112.28	1,334.43	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 37	5,023.37	3,984.82	1,338.93	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 38	5,023.37	3,804.82	1,290.30	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 39	5,023.37	3,400.32	1,171.63	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 40	5,023.37	3,400.32	1,171.63	139.32	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 41	5,023.37	2,891.52	1,110.64	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 42	5,023.37	2,866.50	997.28	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 43	5,023.37	2,194.08	971.88	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 44	5,023.37	3,388.53	858.64	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN2	AUXILIAR ADMINISTRATIVO 44	5,023.37	3,388.53	858.64	163.08	1,937.72	20,619.00	744.35	50.02	20,000.32
AN3	AUXILIAR ADMINISTRATIVO 1	5,966.00	11,928.57	2,721.19	396.78	1,925.29	25,277.83	828.22	56.66	24,995.95
AN3	AUXILIAR ADMINISTRATIVO 2	5,966.00	9,736.90	2,686.56	163.08	1,925.29	22,885.83	628.22	56.66	22,691.35
AN1	ANALISTA 1	5,951.90	12,511.63	2,400.11	396.78	1,890.11	24,148.30	744.35	50.02	23,744.45
AN1	ANALISTA 2	5,951.90	10,803.14	2,388.78	163.08	1,890.11	22,885.83	628.22	56.66	22,691.35
AN1	ANALISTA 3	5,951.90	10,803.14	2,388.78	163.08	1,890.11	22,885.83	628.22	56.66	22,691.35
AN1	ANALISTA 4	5,951.90	7,996.04	2,597.67	238.66	1,890.11	24,221.48	885.64	59.52	23,726.32
AN1	ANALISTA 4	5,951.90	7,996.04	2,597.67	238.66	1,890.11	24,221.48	885.64	59.52	23,726.32
AN1	ANALISTA 5	5,951.90	7,006.25	2,107.74	238.66	1,890.11	20,656.45	885.64	59.52	20,011.29
AN1	ANALISTA 5	5,951.90	7,006.25	2,107.74	238.66	1,890.11	20,656.45	885.64	59.52	20,011.29
AN1	ANALISTA 6	5,951.90	6,441.10	1,843.05	396.78	1,890.11	19,383.46	885.64	59.52	18,488.30
AN1	ANALISTA 7	5,951.90	6,144.11	1,802.09	517.30	1,890.11	19,055.51	885.64	59.52	18,110.35



GOBIERNO DEL ESTADO DE ZACATECAS
SECRETARÍA DE FINANZAS
SUBSECRETARÍA DE EGRESOS
DIRECCIÓN DE PRESUPUESTO



TABULADOR DE SUELDOS DEL PODER LEGISLATIVO

PUESTO	CATEGORÍA	SUELDO MENSUAL	COMPENSACIÓN MENSUAL	BENEFICIO DE SUPERVIVENCIA	QUINQUENIOS	BONO MENSUAL	SALARIO IÓNICO	PROTECCIÓN AL DEBENSA	SUIMA MENSUAL			CUOTA		TOTAL BRUTO A PERCIBIR
									BRUTA	ISSETZA	C	SINDICAL	CUOTA	
ANALISTA 8	ANT	5,951.90	6,195.44	1,795.99	396.78	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 9	ANT	5,971.16	6,215.36	1,797.35	517.30	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 10	ANT	5,990.40	6,235.28	1,798.70	638.64	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 11	ANT	6,009.64	6,255.20	1,799.99	759.98	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 12	ANT	6,028.88	6,275.12	1,801.28	881.32	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 13	ANT	6,048.12	6,295.04	1,802.57	1,002.66	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 14	ANT	6,067.36	6,314.96	1,803.86	1,124.00	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 15	ANT	6,086.60	6,334.88	1,805.15	1,245.34	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 16	ANT	6,105.84	6,354.80	1,806.44	1,366.68	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 17	ANT	6,125.08	6,374.72	1,807.73	1,488.02	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 18	ANT	6,144.32	6,394.64	1,809.02	1,609.36	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 19	ANT	6,163.56	6,414.56	1,810.31	1,730.70	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 20	ANT	6,182.80	6,434.48	1,811.60	1,852.04	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 21	ANT	6,202.04	6,454.40	1,812.89	1,973.38	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 22	ANT	6,221.28	6,474.32	1,814.18	2,094.72	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 23	ANT	6,240.52	6,494.24	1,815.47	2,216.06	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 24	ANT	6,259.76	6,514.16	1,816.76	2,337.40	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 25	ANT	6,279.00	6,534.08	1,818.05	2,458.74	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 26	ANT	6,298.24	6,554.00	1,819.34	2,580.08	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 27	ANT	6,317.48	6,573.92	1,820.63	2,701.42	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 28	ANT	6,336.72	6,593.84	1,821.92	2,822.76	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 29	ANT	6,355.96	6,613.76	1,823.21	2,944.10	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 30	ANT	6,375.20	6,633.68	1,824.50	3,065.44	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 31	ANT	6,394.44	6,653.60	1,825.79	3,186.78	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 32	ANT	6,413.68	6,673.52	1,827.08	3,308.12	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 33	ANT	6,432.92	6,693.44	1,828.37	3,429.46	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 34	ANT	6,452.16	6,713.36	1,829.66	3,550.80	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 35	ANT	6,471.40	6,733.28	1,830.95	3,672.14	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 36	ANT	6,490.64	6,753.20	1,832.24	3,793.48	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 37	ANT	6,509.88	6,773.12	1,833.53	3,914.82	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 38	ANT	6,529.12	6,793.04	1,834.82	4,036.16	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 39	ANT	6,548.36	6,812.96	1,836.11	4,157.50	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 40	ANT	6,567.60	6,832.88	1,837.40	4,278.84	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 41	ANT	6,586.84	6,852.80	1,838.69	4,400.18	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 42	ANT	6,606.08	6,872.72	1,839.98	4,521.52	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 43	ANT	6,625.32	6,892.64	1,841.27	4,642.86	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 44	ANT	6,644.56	6,912.56	1,842.56	4,764.20	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 45	ANT	6,663.80	6,932.48	1,843.85	4,885.54	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 46	ANT	6,683.04	6,952.40	1,845.14	5,006.88	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 47	ANT	6,702.28	6,972.32	1,846.43	5,128.22	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 48	ANT	6,721.52	6,992.24	1,847.72	5,249.56	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 49	ANT	6,740.76	7,012.16	1,849.01	5,370.90	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 50	ANT	6,760.00	7,032.08	1,850.30	5,492.24	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 51	ANT	6,779.24	7,052.00	1,851.59	5,613.58	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 52	ANT	6,798.48	7,071.92	1,852.88	5,734.92	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 53	ANT	6,817.72	7,091.84	1,854.17	5,856.26	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 54	ANT	6,836.96	7,111.76	1,855.46	5,977.60	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 55	ANT	6,856.20	7,131.68	1,856.75	6,098.94	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 56	ANT	6,875.44	7,151.60	1,858.04	6,220.28	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 57	ANT	6,894.68	7,171.52	1,859.33	6,341.62	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 58	ANT	6,913.92	7,191.44	1,860.62	6,462.96	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 59	ANT	6,933.16	7,211.36	1,861.91	6,584.30	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 60	ANT	6,952.40	7,231.28	1,863.20	6,705.64	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 61	ANT	6,971.64	7,251.20	1,864.49	6,826.98	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 62	ANT	6,990.88	7,271.12	1,865.78	6,948.32	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 63	ANT	7,010.12	7,291.04	1,867.07	7,069.66	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 64	ANT	7,029.36	7,310.96	1,868.36	7,191.00	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 65	ANT	7,048.60	7,330.88	1,869.65	7,312.34	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 66	ANT	7,067.84	7,350.80	1,870.94	7,433.68	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 67	ANT	7,087.08	7,370.72	1,872.23	7,555.02	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 68	ANT	7,106.32	7,390.64	1,873.52	7,676.36	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 69	ANT	7,125.56	7,410.56	1,874.81	7,797.70	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 70	ANT	7,144.80	7,430.48	1,876.10	7,919.04	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 71	ANT	7,164.04	7,450.40	1,877.39	8,040.38	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 72	ANT	7,183.28	7,470.32	1,878.68	8,161.72	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 73	ANT	7,202.52	7,490.24	1,879.97	8,283.06	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 74	ANT	7,221.76	7,510.16	1,881.26	8,404.40	1,890.11	2,750.00	2,750.00	18,847.92	885.64	59.52	18,030.06	17,802.06	
ANALISTA 75	ANT	7,24												



GOBIERNO DEL ESTADO DE ZACATECAS
SECRETARÍA DE FINANZAS
SUBSECRETARÍA DE EGRESOS
DIRECCIÓN DE PRESUPUESTO



TABULADOR DE SUELDOS DEL PODER LEGISLATIVO

PUESTO	CATEGORÍA	SUELDO MENSUAL	COMPENSACIÓN MENSUAL	BENEFICIO DE SUPERVIVENCIA	QUINQUENIOS	BONO MENSUAL	PROTECCIÓN AL SALARIO / BONO DE DESPENSA	SUMA MENSUAL BRUTA	CUOTA ISSTESA C	CUOTA SINDICAL	CUOTA BRUTA	TOTAL PERCIBIR	ANEXO 1
													TOTAL PERCIBIR
ANALISTA TÉCNICO(A) 17	TCE1	10,069.35	17,922.77	4,025.14	163.08	501.93	2,750.00	35,462.27	1,498.32	100.69	33,863.26	33,863.26	
ANALISTA TÉCNICO(A) 18	TCE1	10,069.35	17,461.19	4,073.96	578.14	501.94	2,750.00	35,434.48	1,498.32	100.69	33,935.47	33,935.47	
ANALISTA TÉCNICO(A) 19	TCE1	10,069.35	16,911.59	4,564.13	646.58	501.93	2,750.00	34,960.48	1,498.32	100.69	33,462.16	33,462.16	
ANALISTA TÉCNICO(A) 20	TCE1	10,069.35	16,950.34	3,885.34	501.94	501.94	2,750.00	34,804.15	1,498.32	100.69	33,305.14	33,305.14	
ANALISTA TÉCNICO(A) 21	TCE1	10,069.35	17,729.52	3,988.32	501.94	501.94	2,750.00	35,198.19	1,498.32	100.69	33,699.18	33,699.18	
ANALISTA TÉCNICO(A) 22	TCE1	10,069.35	16,717.25	4,563.94	646.58	501.93	2,750.00	34,602.47	1,498.32	100.69	33,104.15	33,104.15	
ANALISTA TÉCNICO(A) 23	TCE1	10,069.35	16,770.95	3,675.95	501.94	501.94	2,750.00	34,143.71	1,498.32	100.69	32,645.39	32,645.39	
ANALISTA TÉCNICO(A) 24	TCE1	10,069.35	14,856.98	3,675.95	398.78	501.94	2,750.00	31,775.77	1,498.32	100.69	30,277.45	30,277.45	
ANALISTA TÉCNICO(A) 25	TCE1	10,069.35	14,593.63	4,484.07	398.78	501.94	2,750.00	31,675.81	1,498.32	100.69	30,176.49	30,176.49	
ANALISTA TÉCNICO(A) 26	TCE1	10,069.35	14,618.44	3,459.59	398.78	501.93	2,750.00	31,675.81	1,498.32	100.69	30,176.49	30,176.49	
ANALISTA TÉCNICO(A) 27	TCE1	10,069.35	14,335.17	3,461.01	501.94	501.94	2,750.00	31,634.77	1,498.32	100.69	30,146.45	30,146.45	
ANALISTA TÉCNICO(A) 28	TCE1	10,069.35	14,077.31	3,461.01	646.58	501.94	2,750.00	31,451.42	1,498.32	100.69	29,953.10	29,953.10	
ANALISTA TÉCNICO(A) 29	TCE1	10,069.35	14,031.52	3,460.99	578.14	501.94	2,750.00	31,381.54	1,498.32	100.69	29,882.41	29,882.41	
ANALISTA TÉCNICO(A) 30	TCE1	10,069.35	13,916.97	3,269.59	501.94	501.94	2,750.00	30,882.77	1,498.32	100.69	29,384.45	29,384.45	
ANALISTA TÉCNICO(A) 31	TCE1	10,069.35	13,959.55	3,269.59	646.58	501.94	2,750.00	30,498.27	1,498.32	100.69	28,999.95	28,999.95	
ANALISTA TÉCNICO(A) 32	TCE1	10,069.35	12,913.51	3,225.00	606.22	501.94	2,750.00	30,365.02	1,498.32	100.69	28,866.70	28,866.70	
ANALISTA TÉCNICO(A) 33	TCE1	10,069.35	12,971.91	3,172.59	517.30	501.94	2,750.00	29,769.09	1,498.32	100.69	28,270.78	28,270.78	
ANALISTA TÉCNICO(A) 34	TCE1	10,069.35	12,187.64	3,450.74	578.14	501.93	2,750.00	29,537.80	1,498.32	100.69	28,039.48	28,039.48	
ANALISTA TÉCNICO(A) 35	TCE1	10,069.35	12,167.64	3,071.43	646.58	501.94	2,750.00	29,116.95	1,498.32	100.69	27,618.63	27,618.63	
ANALISTA TÉCNICO(A) 36	TCE1	10,069.35	12,547.24	3,042.20	501.94	501.93	2,750.00	29,073.80	1,498.32	100.69	27,575.48	27,575.48	
ANALISTA TÉCNICO(A) 37	TCE1	10,069.35	10,585.34	3,985.30	578.14	501.94	2,750.00	27,439.97	1,498.32	100.69	25,941.66	25,941.66	
ANALISTA TÉCNICO(A) 38	TCE1	10,069.35	10,585.34	3,985.30	646.58	501.94	2,750.00	27,439.97	1,498.32	100.69	25,941.66	25,941.66	
ANALISTA TÉCNICO(A) 39	TCE1	10,069.35	9,910.95	2,955.12	646.58	501.94	2,750.00	26,433.84	1,498.32	100.69	24,935.52	24,935.52	
ANALISTA TÉCNICO(A) 40	TCE1	10,069.35	8,625.59	2,959.63	775.92	501.94	2,750.00	25,232.63	1,498.32	100.69	23,734.31	23,734.31	
ANALISTA TÉCNICO(A) 41	TCE1	10,069.35	8,736.80	2,519.78	646.58	501.94	2,750.00	25,232.45	1,498.32	100.69	23,734.14	23,734.14	
ANALISTA TÉCNICO(A) 42	TCE1	10,069.35	8,669.01	2,506.14	646.58	501.94	2,750.00	25,143.02	1,498.32	100.69	23,644.70	23,644.70	
ANALISTA TÉCNICO(A) 43	TCE1	10,069.35	8,698.63	2,489.37	517.30	501.94	2,750.00	24,896.59	1,498.32	100.69	23,398.27	23,398.27	
ANALISTA TÉCNICO(A) 44	TCE1	10,069.35	8,713.05	2,522.23	386.78	501.94	2,750.00	24,823.35	1,498.32	100.69	23,325.04	23,325.04	
ANALISTA TÉCNICO(A) 45	TCE1	10,069.35	8,713.05	2,522.23	501.94	501.94	2,750.00	24,823.35	1,498.32	100.69	23,325.04	23,325.04	
ANALISTA TÉCNICO(A) 46	TCE1	10,069.35	8,246.73	2,435.88	517.30	501.94	2,750.00	24,571.91	1,498.32	100.69	23,073.59	23,073.59	
ANALISTA TÉCNICO(A) 47	TCE1	10,069.35	8,453.79	2,441.60	398.50	501.93	2,750.00	24,513.19	1,498.32	100.69	22,914.17	22,914.17	
ANALISTA TÉCNICO(A) 48	TCE1	10,069.35	8,257.16	2,435.96	398.78	501.94	2,750.00	24,273.07	1,498.32	100.69	22,774.75	22,774.75	
ANALISTA TÉCNICO(A) 49	TCE1	10,069.35	7,817.59	2,363.97	646.58	501.94	2,750.00	24,148.43	1,498.32	100.69	22,650.11	22,650.11	
ANALISTA TÉCNICO(A) 50	TCE1	10,069.35	7,807.51	2,310.48	386.78	501.94	2,750.00	23,826.06	1,498.32	100.69	22,327.74	22,327.74	
ANALISTA TÉCNICO(A) 51	TCE1	10,069.35	7,144.90	2,333.78	775.92	501.94	2,750.00	23,465.89	1,498.32	100.69	21,967.57	21,967.57	
ANALISTA TÉCNICO(A) 52	TCE1	10,069.35	7,144.90	2,333.78	646.58	501.94	2,750.00	23,465.89	1,498.32	100.69	21,967.57	21,967.57	
ANALISTA TÉCNICO(A) 53	TCE1	10,069.35	6,717.91	2,189.93	646.58	501.94	2,750.00	22,874.22	1,498.32	100.69	21,375.90	21,375.90	
ANALISTA TÉCNICO(A) 54	TCE1	10,069.35	6,423.29	2,133.29	775.92	501.94	2,750.00	22,654.42	1,498.32	100.69	21,156.10	21,156.10	
ANALISTA TÉCNICO(A) 55	TCE1	10,069.35	6,722.55	2,196.53	386.78	501.94	2,750.00	22,617.15	1,498.32	100.69	21,118.83	21,118.83	
ANALISTA TÉCNICO(A) 56	TCE1	10,069.35	1,948.50	1,948.50	-	501.93	2,750.00	21,077.99	1,498.32	100.69	19,479.68	19,479.68	
ANALISTA TÉCNICO(A) 57	TCE1	10,069.35	5,020.70	1,883.71	517.30	501.94	2,750.00	20,753.00	1,498.32	100.69	19,254.69	19,254.69	
ANALISTA TÉCNICO(A) 58	TCE1	10,069.35	4,685.72	2,266.89	163.08	501.94	2,750.00	20,416.98	1,498.32	100.69	18,918.67	18,918.67	
NIVEL BASE SERVICIOS 1	AN2	4,158.90	1,937.71	1,333.99	N/A	N/A	2,750.00	11,598.32	658.64	N/A	10,939.68	10,939.68	
NIVEL BASE SERVICIOS 2	AN2	4,445.49	1,937.71	2,281.20	N/A	N/A	2,750.00	12,855.12	658.64	N/A	12,196.48	12,196.48	
AUXILIAR ADMINISTRATIVO(I) 1	AE2	4,706.08	1,937.71	3,747.22	N/A	1,937.71	2,250.00	30,447.56	650.82	N/A	29,796.74	29,796.74	
AUXILIAR ADMINISTRATIVO(I) 2	AE2	4,706.08	14,483.32	3,773.79	N/A	1,937.71	2,250.00	36,650.90	650.82	N/A	36,000.08	36,000.08	
AUXILIAR ADMINISTRATIVO(I) 3	AE2	4,706.08	12,356.04	3,071.18	N/A	1,937.71	2,250.00	24,321.01	650.82	N/A	23,670.19	23,670.19	
AUXILIAR ADMINISTRATIVO(I) 4	AE2	4,706.08	11,483.77	2,540.43	N/A	1,937.71	2,250.00	24,063.75	650.82	N/A	23,412.93	23,412.93	
AUXILIAR ADMINISTRATIVO(I) 5	AE2	4,706.08	11,483.77	2,540.43	N/A	1,937.71	2,250.00	24,063.75	650.82	N/A	23,412.93	23,412.93	
AUXILIAR ADMINISTRATIVO(I) 6	AE2	4,706.08	10,950.00	2,557.91	N/A	1,937.71	2,250.00	22,491.70	650.82	N/A	21,840.88	21,840.88	
AUXILIAR ADMINISTRATIVO(I) 7	AE2	4,706.08	10,950.00	2,557.91	N/A	1,937.71	2,250.00	22,491.70	650.82	N/A	21,840.88	21,840.88	
AUXILIAR ADMINISTRATIVO(I) 8	AE2	4,706.08	10,321.80	2,834.88	N/A	1,937.71	2,250.00	22,050.27	650.82	N/A	21,399.45	21,399.45	
AUXILIAR ADMINISTRATIVO(I) 9	AE2	4,706.08	10,573.57	2,376.59	N/A	1,937.71	2,250.00	21,943.14	650.82	N/A	21,292.32	21,292.32	
AUXILIAR ADMINISTRATIVO(I) 10	AE2	4,706.08	9,913.40	2,682.16	N/A	1,937.71	2,250.00	21,489.35	650.82	N/A	20,838.53	20,838.53	
AUXILIAR ADMINISTRATIVO(I) 11	AE2	4,706.08	10,306.04	2,087.54	N/A	1,937.71	2,250.00	21,287.38	650.82	N/A	20,636.66	20,636.66	
AUXILIAR ADMINISTRATIVO(I) 12	AE2	4,706.08	8,903.67	2,462.54	N/A	1,937.71	2,250.00	20,300.00	650.82	N/A	19,649.18	19,649.18	
AUXILIAR ADMINISTRATIVO(I) 13	AE2	4,706.08	8,388.59	2,707.65	N/A	1,937.71	2,250.00	20,000.00	650.82	N/A	19,349.19	19,349.19	



GOBIERNO DEL ESTADO DE ZACATECAS
SECRETARÍA DE FINANZAS
SUBSECRETARÍA DE EGRESOS
DIRECCIÓN DE PRESUPUESTO



TABULADOR DE SUELDOS DEL PODER LEGISLATIVO

PUESTO	CATEGORÍA	SUELDO MENSUAL	COMPENSACIÓN	BENEFICIO DE SUPERVENIA	QUINQUENIOS	BONO MENSUAL	PROTECCIÓN AL SALARIO / FONDO DE DESPENSA	SUMA MENSUAL BRUTA	CUOTA ISSTEZA C	CUOTA SINDICAL	TOTAL BRUTO A PERCIBIR	ANEJO 1
AUXILIAR ADMINISTRATIVO(O) 14	AE2	4,706.08	8,720.52	2,109.70	N/A	1,937.71	2,250.00	19,724.01	650.82	N/A	19,073.19	
AUXILIAR ADMINISTRATIVO(O) 16	AE2	4,706.08	8,151.44	2,332.99	N/A	1,937.71	2,250.00	18,524.62	650.82	N/A	17,873.80	
AUXILIAR ADMINISTRATIVO(O) 17	AE2	4,706.08	8,380.90	2,156.38	N/A	1,937.71	2,250.00	19,411.07	650.82	N/A	18,760.25	
AUXILIAR ADMINISTRATIVO(O) 19	AE2	4,706.08	8,105.94	2,079.12	N/A	1,937.71	2,250.00	18,078.85	650.82	N/A	18,428.03	
AUXILIAR ADMINISTRATIVO(O) 20	AE2	4,706.08	8,105.93	2,079.12	N/A	1,937.71	2,250.00	19,078.84	650.82	N/A	18,428.02	
AUXILIAR ADMINISTRATIVO(O) 21	AE2	4,706.08	7,836.40	2,340.70	N/A	1,937.71	2,250.00	19,069.89	650.82	N/A	18,419.07	
AUXILIAR ADMINISTRATIVO(O) 22	AE2	4,706.08	7,720.52	2,109.70	N/A	1,937.71	2,250.00	18,933.28	650.82	N/A	18,282.46	
AUXILIAR ADMINISTRATIVO(O) 23	AE2	4,706.08	7,720.52	2,109.70	N/A	1,937.71	2,250.00	18,724.01	650.82	N/A	18,073.19	
AUXILIAR ADMINISTRATIVO(O) 24	AE2	4,706.08	7,720.52	2,109.70	N/A	1,937.71	2,250.00	18,724.01	650.82	N/A	18,073.19	
AUXILIAR ADMINISTRATIVO(O) 25	AE2	4,706.08	7,142.38	2,466.04	N/A	1,937.71	2,250.00	18,256.19	650.82	N/A	17,605.37	
AUXILIAR ADMINISTRATIVO(O) 26	AE2	4,706.08	6,887.74	2,161.46	N/A	1,937.71	2,250.00	17,942.99	650.82	N/A	17,292.17	
AUXILIAR ADMINISTRATIVO(O) 27	AE2	4,706.08	6,887.74	2,161.46	N/A	1,937.71	2,250.00	17,942.98	650.82	N/A	17,292.16	
AUXILIAR ADMINISTRATIVO(O) 28	AE2	4,706.08	6,887.74	2,086.88	N/A	1,937.71	2,250.00	17,868.41	650.82	N/A	17,217.59	
AUXILIAR ADMINISTRATIVO(O) 29	AE2	4,706.08	6,269.80	2,073.06	N/A	1,937.71	2,250.00	17,236.65	650.82	N/A	16,585.83	
AUXILIAR ADMINISTRATIVO(O) 30	AE2	4,706.08	6,428.80	1,796.17	N/A	1,937.71	2,250.00	17,119.36	650.82	N/A	16,468.54	
AUXILIAR ADMINISTRATIVO(O) 31	AE2	4,706.08	6,720.52	1,482.34	N/A	1,937.71	2,250.00	17,106.65	650.82	N/A	16,455.83	
AUXILIAR ADMINISTRATIVO(O) 32	AE2	4,706.08	6,365.97	1,965.88	N/A	1,937.71	2,250.00	17,060.25	650.82	N/A	16,409.43	
AUXILIAR ADMINISTRATIVO(O) 33	AE2	4,706.08	6,365.97	1,965.88	N/A	1,937.71	2,250.00	17,060.25	650.82	N/A	16,409.43	
AUXILIAR ADMINISTRATIVO(O) 34	AE2	4,706.08	6,516.84	1,780.92	N/A	1,937.71	2,250.00	18,070.55	650.82	N/A	16,719.73	
AUXILIAR ADMINISTRATIVO(O) 35	AE2	4,706.08	6,510.86	1,642.24	N/A	1,937.71	2,250.00	18,046.89	650.82	N/A	16,396.07	
AUXILIAR ADMINISTRATIVO(O) 36	AE2	4,706.08	4,863.00	1,778.48	N/A	1,937.71	2,250.00	15,535.27	650.82	N/A	14,884.45	
AUXILIAR ADMINISTRATIVO(O) 37	AE2	4,706.08	5,000.00	1,556.24	N/A	1,937.71	2,250.00	15,450.03	650.82	N/A	14,799.21	
AUXILIAR ADMINISTRATIVO(O) 38	AE2	4,706.08	5,000.00	1,556.24	N/A	1,937.71	2,250.00	15,450.03	650.82	N/A	14,799.21	
AUXILIAR ADMINISTRATIVO(O) 39	AE2	4,706.08	4,480.56	1,706.14	N/A	1,937.71	2,250.00	15,090.49	650.82	N/A	14,439.67	
AUXILIAR ADMINISTRATIVO(O) 40	AE2	4,706.08	4,630.52	1,482.34	N/A	1,937.71	2,250.00	15,006.65	650.82	N/A	14,355.83	
AUXILIAR ADMINISTRATIVO(O) 41	AE2	4,706.08	4,922.26	1,482.34	N/A	1,937.71	2,250.00	15,006.65	650.82	N/A	14,355.83	
AUXILIAR ADMINISTRATIVO(O) 42	AE2	4,706.08	3,217.60	1,407.80	N/A	1,937.71	2,250.00	13,018.49	650.82	N/A	12,367.67	
AUXILIAR ADMINISTRATIVO(O) 43	AE2	4,706.08	3,217.60	1,407.80	N/A	1,937.71	2,250.00	13,018.49	650.82	N/A	12,367.67	
AUXILIAR ADMINISTRATIVO(O) 44	AE2	4,706.07	3,153.52	1,414.73	N/A	1,937.71	2,250.00	13,462.03	650.82	N/A	12,811.21	
AUXILIAR ADMINISTRATIVO(O) 45	AE2	4,706.07	2,862.32	1,421.84	N/A	1,937.71	2,250.00	12,968.04	650.82	N/A	12,347.22	
AUXILIAR ADMINISTRATIVO(O) 46	AE2	4,706.08	2,500.00	1,152.87	N/A	1,937.71	2,250.00	12,546.76	650.82	N/A	11,895.94	
AUXILIAR ADMINISTRATIVO(O) 47	AE2	4,706.08	-	888.54	N/A	1,937.71	2,250.00	9,752.33	650.82	N/A	9,101.51	
AUXILIAR ADMINISTRATIVO(O) 1	ANU1	5,386.32	6,946.18	1,987.34	N/A	1,925.29	2,250.00	18,348.13	650.82	N/A	17,697.31	
ANU1	ANU1	5,386.32	7,486.52	2,163.64	N/A	1,890.11	2,250.00	19,369.63	650.82	N/A	18,718.81	
ANU2	ANU2	6,965.92	8,965.92	2,715.21	N/A	1,890.11	2,250.00	22,433.93	650.82	N/A	21,783.11	
ANU3	ANU3	6,965.92	7,900.67	1,977.76	N/A	1,781.20	2,250.00	20,038.56	650.82	N/A	19,387.74	
ANU4	ANU4	6,673.64	8,903.67	1,851.29	N/A	1,659.27	2,250.00	21,337.87	650.82	N/A	20,687.05	
ANU5	ANU5	6,673.64	10,758.85	3,249.44	N/A	1,388.51	2,250.00	25,267.62	650.82	N/A	24,616.80	
ANU6	ANU6	8,559.60	14,060.76	4,233.05	N/A	866.59	2,250.00	30,000.00	650.82	N/A	29,349.18	
ANU7	ANU7	9,472.94	33,347.18	6,722.70	N/A	501.94	2,250.00	52,234.76	650.82	N/A	51,583.94	
ANU8	ANU8	9,472.94	21,556.41	5,566.48	N/A	501.94	2,250.00	38,349.78	650.82	N/A	38,698.96	
ANU9	ANU9	9,472.94	16,335.81	3,990.53	N/A	501.94	2,250.00	32,541.22	650.82	N/A	31,890.40	
ANU10	ANU10	9,472.94	14,242.14	3,506.45	N/A	501.94	2,250.00	28,973.46	650.82	N/A	28,322.64	
ANU11	ANU11	9,472.94	11,961.35	2,971.44	N/A	501.94	2,250.00	25,707.81	650.82	N/A	25,057.89	
ANU12	ANU12	9,472.94	11,280.32	3,004.46	N/A	501.94	2,250.00	28,489.66	650.82	N/A	27,838.84	
ANU13	ANU13	9,472.94	10,130.18	2,922.11	N/A	501.94	2,250.00	25,287.20	650.82	N/A	24,636.38	
ANU14	ANU14	9,472.94	6,903.04	2,252.11	N/A	501.94	2,250.00	21,420.03	650.82	N/A	20,769.21	
ANU15	ANU15	9,472.94	5,000.00	1,629.28	N/A	501.94	2,250.00	18,854.15	650.82	N/A	18,203.33	
NIVEL CONTRATOS												
AUXILIAR DE SERVICIOS 1	AM2	2,965.59	-	581.68	N/A	1,626.94	891.04	6,165.65	N/A	N/A	6,165.65	
AUXILIAR ADMINISTRATIVO(O) 1	AE1	2,966.67	1,626.94	991.04	N/A	1,626.94	891.04	8,232.63	N/A	N/A	8,232.63	
AUXILIAR ADMINISTRATIVO(O) 2	AE2	3,543.40	9,895.24	2,520.08	N/A	1,626.94	891.04	18,575.26	N/A	N/A	18,575.26	
AUXILIAR ADMINISTRATIVO(O) 3	AE3	3,543.40	6,861.74	1,646.96	N/A	1,626.94	891.04	16,010.74	N/A	N/A	16,010.74	
AUXILIAR ADMINISTRATIVO(O) 4	AE4	3,543.40	1,241.22	1,241.22	N/A	1,626.94	891.04	10,531.60	N/A	N/A	10,531.60	
AUXILIAR ADMINISTRATIVO(O) 5	AE5	3,543.40	7,720.52	2,109.70	N/A	1,626.94	891.04	15,000.56	N/A	N/A	15,000.56	



GOBIERNO DEL ESTADO DE ZACATECAS
SECRETARÍA DE FINANZAS
SUBSECRETARÍA DE EGRESOS
DIRECCIÓN DE PRESUPUESTO



TABULADOR DE SUELDOS DEL PODER LEGISLATIVO

PUESTO	CATEGORIA	SUELDO MENSUAL	COMPENSACIÓN MENSUAL	BENEFICIO DE SUPERVIVENCIA	QUINQUENIOS	BONO MENSUAL SALARIO / BONO DE DESPENSA	PROTECCIÓN AL SALARIO / BONO DE DESPENSA	SUMA MENSUAL BRUTA	CUOTA SISSETA C	CUOTA SINDICAL	CUOTA BRUTA A PERCIBIR	ANEXO 1 TOTAL
AUXILIAR ADMINISTRATIVO(A) 6	AE2	3,543.40	2,333.50	1,057.84	N/A	1,626.94	-	8,561.68	N/A	N/A	N/A	8,561.68
AUXILIAR ADMINISTRATIVO(A) 7	AE2	3,543.40	451.50	718.99	N/A	1,626.94	-	6,340.83	N/A	N/A	N/A	6,340.83
AUXILIAR ADMINISTRATIVO(A) 1	AE3	3,905.61	7,788.90	2,690.56	N/A	1,616.61	991.04	16,992.62	N/A	N/A	N/A	16,992.62
ANALISTA 1	AI1	8,749.06	6,903.67	2,402.54	N/A	1,586.97	991.04	17,633.28	N/A	N/A	N/A	17,633.28
ANALISTA ESPECIALIZADO(A) 1	AN1	8,749.06	6,903.67	2,402.54	N/A	1,586.97	991.04	17,633.28	N/A	N/A	N/A	17,633.28
ANALISTA ESPECIALIZADO(A) 2	AN1	4,150.46	9,329.91	1,851.20	N/A	1,495.63	991.04	17,637.23	N/A	N/A	N/A	17,637.23
ANALISTA ADMINISTRATIVO(A) 1	AN2	4,465.49	9,629.91	1,851.20	N/A	1,393.16	991.04	18,330.89	N/A	N/A	N/A	18,330.89
ANALISTA ADMINISTRATIVO(A) 1	TEC1	4,675.37	9,983.77	2,020.62	N/A	1,174.22	991.04	18,845.02	N/A	N/A	N/A	18,845.02
ANALISTA ADMINISTRATIVO(A) 1	TEC2	5,766.20	10,025.78	2,475.28	N/A	727.61	991.04	19,985.91	N/A	N/A	N/A	19,985.91
ANALISTA TECNICA(O) 1	TOE1	6,346.17	10,950.00	1,626.28	N/A	421.44	991.04	20,340.93	N/A	N/A	N/A	20,340.93
NIVEL CONFIANZA												
JEFE(A) DE UNIDAD 1	TCE2	10,329.23	26,587.39	6,336.72	N/A	N/A	2,304.58	45,566.92	1,512.20	N/A	N/A	44,044.72
JEFE(A) DE UNIDAD 2	TCE2	10,329.23	23,663.64	5,626.20	N/A	N/A	2,445.63	42,107.71	1,512.20	N/A	N/A	40,595.51
JEFE(A) DE UNIDAD 3	TCE2	10,329.23	16,974.66	3,064.26	N/A	N/A	2,595.41	36,017.46	1,512.20	N/A	N/A	34,505.26
JEFE(A) DE UNIDAD 4	TCE2	10,329.23	12,189.87	1,851.20	N/A	N/A	2,595.41	34,661.32	1,512.20	N/A	N/A	33,149.12
JEFE(A) DE UNIDAD 5	TCE2	10,329.23	17,148.27	4,945.95	N/A	N/A	2,259.46	34,681.91	1,512.20	N/A	N/A	33,169.71
JEFE(A) DE UNIDAD 6	TCE2	10,329.23	11,937.30	4,007.97	N/A	N/A	2,445.63	28,720.13	1,512.20	N/A	N/A	27,207.93
JEFE(A) DE UNIDAD 7	TCE2	10,329.23	12,189.87	3,624.10	N/A	N/A	2,000.62	28,144.03	1,512.20	N/A	N/A	26,631.83
JEFE(A) DE UNIDAD 8	TCE2	10,329.23	10,016.40	3,185.56	N/A	N/A	2,049.41	25,580.61	1,512.20	N/A	N/A	24,068.41
JEFE(A) DE UNIDAD 9	TCE2	10,329.23	6,584.32	2,304.72	N/A	N/A	2,445.63	20,569.31	1,512.20	N/A	N/A	19,047.11
JEFE(A) DE UNIDAD 10	TCE2	10,329.23	5,443.25	2,112.60	N/A	N/A	2,445.63	20,330.71	1,512.20	N/A	N/A	18,818.51
JEFE(A) DE DEPARTAMENTO 1	TCE3	11,869.68	38,961.12	9,358.45	N/A	N/A	2,445.63	63,354.88	1,755.29	N/A	N/A	61,599.59
JEFE(A) DE DEPARTAMENTO 2	TCE3	11,869.68	26,965.62	6,742.01	N/A	N/A	2,304.58	47,404.79	1,755.29	N/A	N/A	45,649.50
SUBDIRECTOR(A) 1	D4	11,068.86	34,661.32	8,021.55	N/A	N/A	2,445.63	54,932.72	1,620.48	N/A	N/A	53,312.24
SUBDIRECTOR(A) 2	D4	11,068.86	33,347.18	8,071.05	N/A	N/A	2,445.63	54,932.72	1,620.48	N/A	N/A	53,312.24
SUBDIRECTOR(A) 3	D4	11,068.86	33,347.18	8,000.17	N/A	N/A	2,445.63	54,861.84	1,620.48	N/A	N/A	53,241.36
SUBDIRECTOR(A) 4	D4	11,068.86	33,052.99	8,021.55	N/A	N/A	2,445.63	54,589.03	1,620.48	N/A	N/A	52,968.55
SUBDIRECTOR(A) 5	D4	11,068.86	33,052.97	8,021.55	N/A	N/A	2,445.63	54,589.01	1,620.48	N/A	N/A	52,968.52
SUBDIRECTOR(A) 6	D4	11,068.86	31,185.58	7,811.08	N/A	N/A	2,445.63	52,311.15	1,620.48	N/A	N/A	50,690.67
SUBDIRECTOR(A) 7	D4	11,068.86	30,347.28	7,510.81	N/A	N/A	2,445.63	51,372.58	1,620.48	N/A	N/A	49,752.10
SUBDIRECTOR(A) 8	D4	11,068.86	30,213.02	7,486.46	N/A	N/A	2,445.63	51,213.97	1,620.48	N/A	N/A	49,593.49
NIVEL MANDOS SUPERIORES												
DIRECTOR(A) 1	DI	16,529.04	66,626.86	16,156.47	N/A	N/A	2,445.63	103,757.00	2,710.60	N/A	N/A	101,046.40
DIRECTOR(A) 2	DI	14,245.04	45,909.86	16,156.52	N/A	N/A	2,445.63	103,757.06	2,710.60	N/A	N/A	101,046.46
DIRECTOR(A) 3	DI	14,245.04	45,909.86	16,156.52	N/A	N/A	2,445.63	103,757.06	2,710.60	N/A	N/A	101,046.46
DIRECTOR(A) 4	DI	12,325.13	45,909.86	16,156.52	N/A	N/A	2,445.63	103,048.40	1,102.03	N/A	N/A	101,946.37
DIPUTADO(A)	DIP	7,527.52	70,567.68	16,904.80	N/A	N/A	8,046.40	103,048.40	1,102.03	N/A	N/A	101,946.37